

Referral Incentive Prize Draw – Terms and Conditions

Newcastle Master Builders Apprentices

(Master Builders Group Training Pty Ltd & Newcastle MBA Group Training and Personnel)

1. Overview

The Referral Incentive Prize Draw (“Program”) is offered by Newcastle Master Builders Apprentices (“MBA Apprentices”) to encourage existing clients to refer new host businesses to engage apprentices through our Group Training Organisation (GTO) services.

Eligible participants will receive entry into a prize draw, with **one (1) winner only receiving \$5,000 (AUD)** at the conclusion of the Program period.

2. Eligibility

To participate:

- The referrer must be an existing client of MBA Apprentices at the time of referral with a completed Hiring and General Agreement.
 - The referred business must be a **new client** (not currently or recently engaged within the past 12 months).
 - The referral must be clearly identified at the time of introduction completed through the landing page.
 - Where multiple parties claim to have referred the same business, MBA Apprentices reserves the sole right to determine which referral was received first and therefore qualifies for entry into the Program.
 - Employees, directors, officers and immediate family members of Newcastle Master Builders Apprentices, Master Builders Group Training Pty Ltd, Newcastle MBA Group Training and Personnel, and associated entities are not eligible to participate in the Program.
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3. How Entries Are Earned

- Each successful referral will earn **one (1) entry into the prize draw**.
- A referral is deemed successful where:
 - The referred business enters into a Host Agreement with MBA Apprentices; and
 - At least one apprentice is placed and remains actively employed for a **minimum period of three (3) months**.

- There is **no limit to the number of entries** a participant may receive.
(i.e. the more referrals made, the greater the number of entries into the draw).
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4. Program Period

- The Program will run for a 12-month period, as determined and communicated by MBA Apprentices: June 2026 – June 2027 ONLY.

The Program commences at 12:01am AEST on 1 June 2026 and closes at 11:59pm AEST on 30 June 2027.

- Only referrals meeting the qualifying criteria within this period will be eligible.
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5. Prize Draw & Winner Selection

- At the conclusion of the Program period, **one (1) winner** will be randomly selected from all eligible entries.
 - The draw will be conducted by MBA Apprentices at a time determined by the organisation.
 - The winner will be notified directly by email or phone.
 - If the winner cannot be contacted or fails to provide payment details within 30 days of notification, MBA Apprentices reserves the right to conduct a redraw from the remaining eligible entries.
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6. Prize

- The prize consists of a single payment of **\$5,000 (AUD)**.
 - The prize is **not transferable or exchangeable**.
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7. Payment and Use of Funds

- The prize will be paid via electronic funds transfer (EFT) to the nominated account of the winner.
- Once the prize payment has been made, **MBA Apprentices accepts no responsibility or liability for how the funds are used**.
- The prize will only be paid to an Australian business bank account held by the eligible participant's business entity.
- The recipient is solely responsible for any financial, taxation, or legal obligations arising from receipt of the prize.

- To the maximum extent permitted by law, MBA Apprentices shall not be liable for any loss, damage, cost, expense or injury suffered by any participant arising out of or in connection with participation in the Program or acceptance of the prize.
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8. Taxation

- The prize may be considered assessable income.
 - MBA Apprentices does not provide tax advice, and participants should seek independent advice if required.
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9. Program Integrity

MBA Apprentices reserves the right to:

- Verify the validity of all referrals and entries;
 - Disqualify any participant where referrals are not genuine or do not meet the intent of the Program;
 - Refuse entries that are incomplete, misleading, or submitted after engagement has commenced.
 - MBA Apprentices may request reasonable evidence to verify a referral and reserves the right to reject referrals that are self-referrals, fraudulent, misleading, or otherwise inconsistent with the purpose of the Program.
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10. Photography and Media Consent

By attending Builders Circle events or participating in activities, members consent to photography, videography, and promotional use of images or footage by Builders Circle for marketing and promotional purposes unless otherwise requested in writing.

The winner agrees to participate in reasonable promotional activities associated with the Program, including the use of their business name, photographs and testimonials, unless otherwise agreed in writing.

11. Privacy

Newcastle Master Builders Apprentices respects your privacy and will handle personal information in accordance with applicable privacy laws.

Member information may be used for communication, membership administration, event updates, marketing, and related business purposes.

Newcastle Master Builders Apprentices will not sell personal information to third parties.

12. Amendments

MBA Apprentices reserves the right to amend, suspend, or cancel the Program at any time.

13. Acceptance

Participation in the Program constitutes acceptance of all of the above Terms and Conditions.

These Terms and Conditions are governed by the laws of New South Wales. Any disputes arising from the Program shall be subject to the exclusive jurisdiction of the courts of New South Wales.
