

# TRAIN.BUILD. GROW.

Newcastle Master Builders **Apprentices** can help grow your team.



# What we do.

Newcastle Master Builders Apprentices has been simplifying the process of hiring Apprentices & Trainees for over 20 years, taking the hassle out of recruitment, administration, paperwork & insurance. With our all-inclusive hourly rate, invoiced directly to your business, you only pay for the hours the Apprentice / Trainee works on-site. We handle the administration while offering regular support through field officer visits, ensuring they're progressing smoothly.

It's a seamless solution for businesses looking to grow their team while contributing to the future of the trade industry.

Hire for your needs - whether it be 3 months or 4 years.

CARPENTRY | PLASTERING | PLUMBING | ROOF PLUMBING | ELECTRICAL | CONCRETING | BRICKLAYING | BUSINESS ADMINISTRATION | PAINTING | LANDSCAPING | TILING | CIVIL  
| ACCOUNTING & BOOKKEEPING

# How we support you.



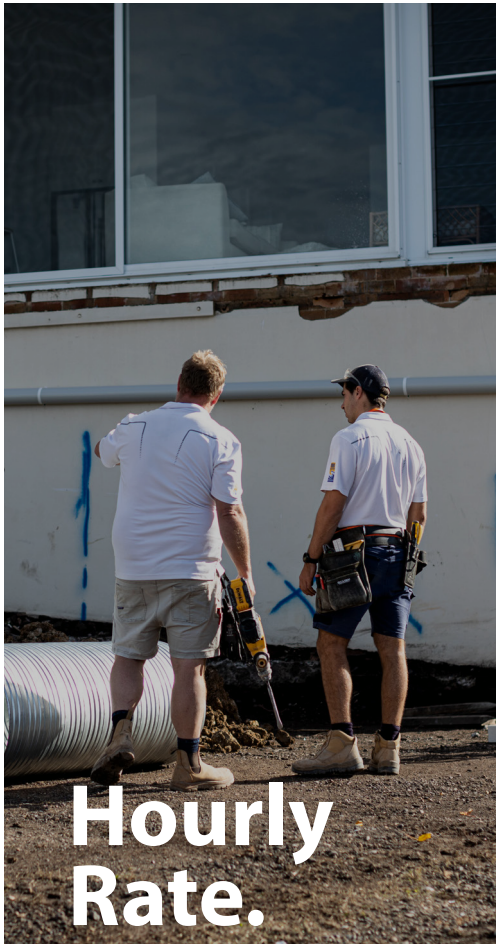


## Mentoring.

At Newcastle MBA, we believe in supporting our Apprentices & Trainees every step of the way. That's why we have regular check-ins through our field officers, who visit approximately every 8 - 12 weeks. These visits are to ensure that they're progressing smoothly, any concerns are addressed, and to provide guidance to help them succeed in their trade. It's part of our commitment to helping the next generation of skilled workers thrive.

## Incentives.

Newcastle MBA offers valuable incentives to businesses that hire Apprentices & Trainees. These include a free site sign to showcase your support, and a reimbursement of a third of your apparel invoice if you place our logo on your workwear.



## Inclusive Hourly Charge Rate.

Newcastle MBA makes hiring an Apprentice or Trainee easier for local businesses by offering an all-inclusive hourly rate that is only charged when they are onsite working. This rate covers everything from wages, fares, inclement weather days, TAFE training fees & days, superannuation, public holidays, workers compensation, sick leave, roster days off, annual leave & more.

A weekly direct debit makes it easy for businesses to focus on their work without the hassle of managing additional paperwork.

By hiring through Newcastle MBA, you receive recruitment, administrative & payroll services, compliance, flexibility, mentoring and job security for the Apprentice / Trainee.



Scan to see what our  
current hosts think.

# Next-Gen Trades.

At Newcastle Master Builders Apprentices, we streamline the recruitment process for businesses and host employers by handling every step of the hiring journey. Our comprehensive approach includes sourcing and screening candidates to find the most suitable and passionate individuals. We then present the top candidates to our Host Employers for interviews and onsite trials, ensuring that you have the opportunity to select the perfect fit for your team.

This tailored process not only saves you time and effort but also guarantees that you receive the best talent ready to contribute to your success. Let us simplify your recruitment and help you build a stronger, more skilled team with ease.

# Recruitment.

## **New Start Apprentice / Trainee**

- 1** Our Recruitment Officer will be in contact with you the Host Employer to gather any requirements you are looking for in an applicant.
- 2** Applicants that are currently on file will be reviewed to see if they are suited for the position. Advertisements on our website, social media, online platforms and to our local School Careers Advisors will also be created.
- 3** Our Recruitment Officer will review the applications and select the most suitable candidates for the position to be interviewed.
- 4** Once our Recruitment Officer has conducted these interviews, the top applicants will be emailed to you for review. This is when you can decide whether you would like to interview or trial the applicants.
- 5** When the successful candidate has been selected they will be required to come into our office for an induction. Once this is complete they are ready to commence on site as early as the next day.
- 6** Host Employer Paperwork and Hiring Agreements will be emailed to you to complete and return to our office team.
- 7** The Apprentice / Trainee is then ready to start onsite!

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## **Current Apprentices / Trainees**

We occasionally have Apprentices / Trainees available for placement if their previous Host Employer has ran low on work, is away for a long period of time or sometimes due to business changes.

You can contact us to arrange hire for a period of 1 week or for the remaining duration of their training.

*"20 years ago I completed my Apprenticeship with Newcastle MBA and over the years we have employed multiple Apprentice Carpenters from the NMBA. If you are a builder looking for the right apprentice fit for your team then I can not recommend the Newcastle MBA enough."*

Rowan Parker



*"I don't like bookwork, I'd rather be out onsite doing what I enjoy doing and the MBA take care of everything. At the end of the day, it just makes sense. They send me an invoice and I don't worry about anything else."*

Nathan Brown



*"Michilis have been utilising NMBA for the hire of our Apprentices for 20 years. NMBA are extremely helpful and informative at all stages of our Apprentices hire. With frequent check-ins on the Apprentice and the Host throughout the Apprenticeship making all involved feel valued and appreciated."*

Mark Michilis



*"The idea of having an Apprentice through NMBA gives peace of mind knowing that if things go wrong or your work becomes less consistent, the Apprentice has job security for the remainder of their Apprenticeship."*

Matthew Haines



## Let's chat.



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