



**NEWCASTLE
MASTER BUILDERS
APPRENTICES**

BECOME A HOST EMPLOYER

Specialist's in providing the Building and Construction Industry with Apprentices and Trainee's



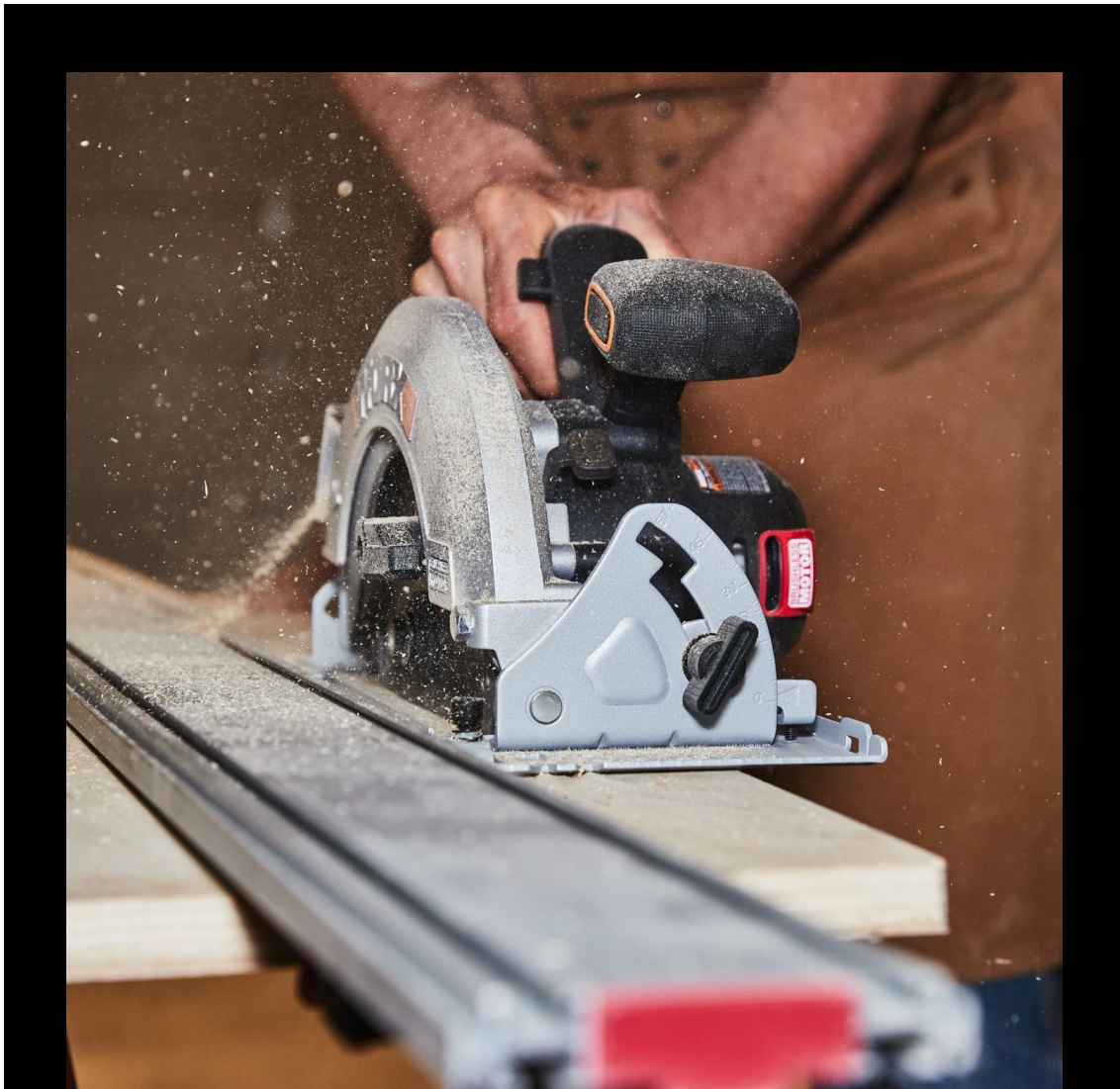
SERVICES

Master Builders Group Training & Personnel is a not for profit organisation providing you the Host Employer with quality Apprentices and Trainee's at the lowest possible price. We aim to invest into the industry with highly trained trades people rather than use the Building Industry for monetary gains.

Master Builders Group Training & Personnel has been servicing it's members and the Building and Construction Industry for over 20 years. One of the greatest challenges our industry faces is the shortage of trade skills. Master Builders Apprentices was formed to address this issue and assist young people into Apprenticeships and Traineeships, making it easier for business' small and large to take them on.

We offer all Building and Construction trade's including Carpentry, Plumbing, Roof Plumbing, Electrical, Landscaping, Bricklaying, Plastering, Waterproofing, Painting and Decorating, Concreting, Wall and Floor Tiling, Blinds, Awnings and Shutters as well as Business Administration Traineeships.

Hire an Apprentice for 3 months or 4 years, it really is up to you. We're here to support the Apprentice in finding a new Host Employer if you need to hand them back at any time.





Hourly Charge Out Rate Inclusive of:

Apprentice/Trainee Wages,
Recruitment Costs, Annual Leave,
Sick Leave, Roster Days Off,
TAFE/Training Fees and Days,
Workers Compensation,
Superannuation, Inclement
Weather Days.
Our hourly charge out rate means
you only pay per hours the
Apprentice/Trainee spends on site
with you.

We recruit to suit your business' needs, provided you can offer a minimum of 3 months work.



Our Recruitment Process is complete in a few simple steps:

New Start Apprentice / Trainee:

Our Recruitment Officer will be in contact with you the Host employer to gather any requirements you are looking for in an applicant.

Applicants that are currently on file will be reviewed to see if they are suited to the position, advertisements on our website, social media, Indeed, Seek and to our Local Careers Advisors will also be created.

Our Recruitment Officer will review the applications and select the best suited candidates for the position to be interviewed. Once the interviews have been conducted, the top applicants will be emailed to you for review. This is when you can decide whether you want to interview or trial the applicants.

When the successful candidate has been selected they will be required to come into our office for a short induction (approximately 2 hours) and attend a Pre-Employment Medical.

Host Employer Paperwork and Hiring Agreements will be emailed to you to complete and return back to our office.

The Apprentice / Trainee is now ready to start on site!

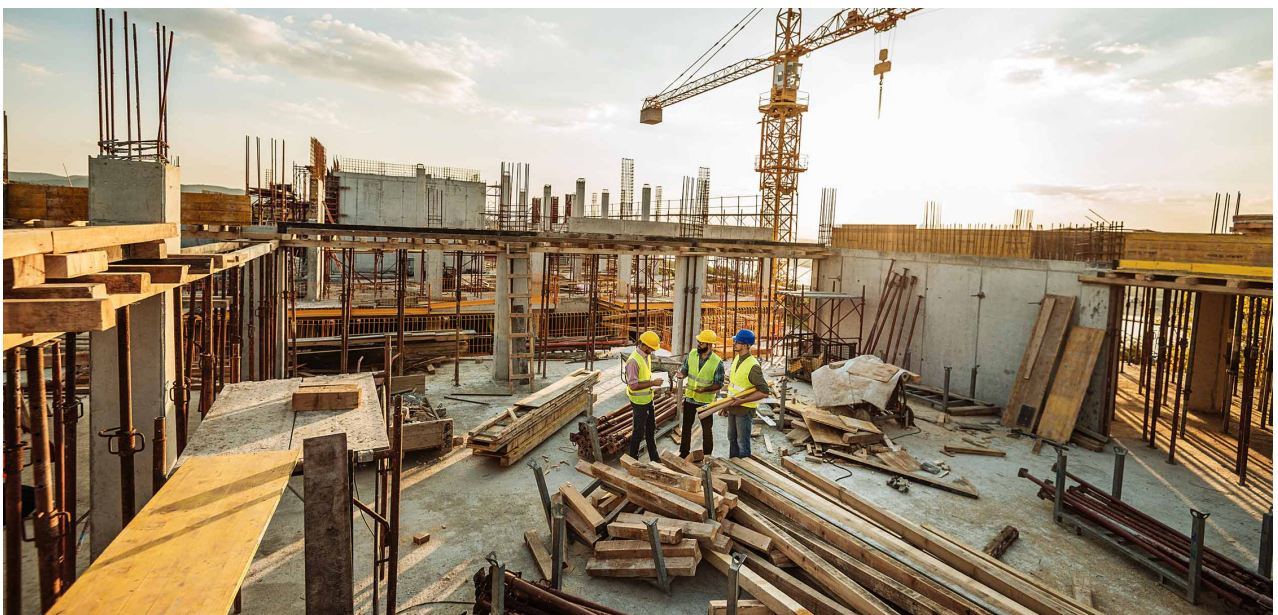
Starting a Current Apprentice:

When we have available Apprentices or Trainee's who are no longer working for their previous host employers due to lack of work, you can contact our company and utilise the services of an apprentice from a period of one week or the remaining duration of their apprenticeship.

RECRUITMENT



What We Offer ■



01. MENTORING



Mentoring is the process of providing additional support to a less experienced worker to enhance their skills development and professional growth.

Master Builders Employees are visited on site regularly by our field officers where they conduct an assessment on the Apprentice / Trainee allowing you the Host Employer and the Employee an opportunity to discuss their progression, achievement's and any areas of concern.

We have mentors available and ready to help, visit and discuss options with the Apprentices / Trainees for higher risk issues.

02.

WAGE SUBSIDY

Hire an Apprentice or Trainee through Newcastle MBA today and these Government Incentives could help lower your cost!

Apprentice

1st and 2nd year – 10% of gross wages reimbursed to a maximum of \$1,500 per quarter.

3rd year – 5% of gross wages reimbursed to a maximum of \$750 per quarter.

Trainee

\$3,500 paid in two equal six monthly instalments (\$1,750 each) after commencement.

03. INCENTIVES

WHS Site Sign

By hiring an MBA Apprentice, you receive your first WHS Entrance Site Sign for free. These high quality signs are usually sold for \$89.00 each. After starting your Apprentice, contact us for your first free sign to be delivered via our field officer.



mbagtp@mbagtp.com.au

shirt Incentive

Through printing our logo on your new company shirts, we will cover a third of the cost of your shirts!



That's right, 33% reimbursed into your bank account!





Get in touch! We can't wait to hear from you!

mbagtp@mbagtp.com.au | www.mbagtp.com.au | 02 4979 0170



Newcastle Master Builders Apprenticeship Schemes



[mbaapprenticeshipschemes](https://www.instagram.com/mbaapprenticeshipschemes)



"The idea of having an Apprentice through MBA Group Training gives peace of mind knowing that if things go wrong or your work becomes less consistent, the Apprentice has job security for the remainder of their apprenticeship."

Matthew Haines
Hainesbuild
Host Employer